

## TRAINING SUMMARY

<u>COURSE NAM</u>	E	SUPERVISOR AWARENESS (Or	ntario)	<u>LENGTI</u>	<u>H</u> 5 hrs	
<u>COST</u>	\$89.99	<u>LANGUAGE</u>	English/French	ı	VOICEOVER	Yes

## DESCRIPTION

Under section 8(5) of the OHSA, it is required that appointed supervisors be competent. Properly training supervisors is part of meeting this requirement. Comprised of 5 modules, Supervisor Competency offers a perspective on the competencies that supervisors require in order to achieve superior workplace management. Superior workplace management results in greater health and safety within the operation and a better understanding of social responsibility in the workplace. The Supervisor Competency training program outlines the activities, knowledge and skills that are expected to enhance a supervisor's performance.

By providing examples, the module encourages continuous improvement and strives to make a positive difference in supervisory outcomes in today's workplaces. Upon completion of the 5 parts of the program, supervisors will be issued a competency certificate.

## LEARNED TOPICS/OBJECTIVES

Upon successful completion of the program, you will be knowledgeable and/or demonstrate proficiency in understanding:

- Competent supervision and the OHSA
- Effective leadership
- Supervising new and young workers
- Achieving due diligence as a supervisor
- The role of the Ministry of Labour
- Hazard identification and accident investigation
- Supervisors and the Joint Health and Safety Committee
- The internal responsibility system
- Worker rights

- Personal protective equipment
- WHMIS 2015
- Response to a minor spill
- Lockout/Tagout
- Ergonomics
- Duty to accommodate
- WSIB Forms
- Early and safe return to work
- Workplace violence and harassment
- Workplace inspection and accident investigation

## ASSESSMENT

Testing conducted throughout this course is designed to reinforce the information presented. A mark of 80% must be achieved in order to receive a certificate of completion. Participants are able to repeat the course if the pass mark is not achieved. Upon successful completion of this online course, a certificate of completion will be available for download and printing.

Discounted pricing starts at 3 or more courses. Pricing available for <u>individuals</u> or <u>companies</u>. Contact RSMac Consulting Inc's Learning Centre team directly at <u>training@rsmac.ca</u> for a quote on volume discounts and discuss our Learning Management System for companies.